



INTEGRATED MANAGEMENT SYSTEM POLICY according to EN ISO 9001: 2015 and EN ISO 14001: 2015

The main goal of top management of VULKAN PARTIZANSKE a.s., as well as all its employees, is the production of of rubber compounds and other products for the footwear, rubber and automotive industry and textile footwear designed for a wide range of customers while meeting the requirements of EU legislation. Environmental protection and the gradual reduction of negative impacts from production activities on the environment are among the priorities of the company.

Based on these guidelines, our company has set out the following principles:

- * The primary task is to meet the demands and expectations of our business partners and to minimize negative environmental impacts in all company activities. We consider this role a continuous process needed to create and maintain the image of a trusted and reliable partner.
- * Lead employees to improve product quality and waste prevention, exploit waste recycling capabilities, and objectively and accurately inform relevant stakeholders about the results achieved and other intentions.
- * Focus on increasing customer satisfaction from rubber semi-products and the tire production segment.
- * Expand the range of own brand shoes with emphasis on its performance features and fashion trends.
- * By constantly communicating and educating employees, focus on effectively preventing misalignments across the company's activities and meeting customer requirements.
- * Top management is committed to creating all the conditions for continuous improvement of the integrated management system according to ISO 9001: 2015 and ISO 14001: 2015 as an effective and reliable tool for further increasing customer satisfaction.
- * To ensure continuous improvement of the quality management and environmental protection system, top management is committed to creating and providing all necessary resources to meet the mandatory requirements and applicable requirements of ISO 9001: 2015 and ISO 14001: 2015.

VULKAN PARTIZANSKE a.s., management statement

It is and it will be the main effort of top management to fulfill principles of the IMS policy. We will use all available means to successfully fill it.

All employees of the company are familiar with this policy. The fulfillment of the set principles is one of the basic duties of all employees of the company.

Partizánske, 30.04.2024

Ing. Lukáš Lacko
General Manager